



Protection of Minors Office Screening Eligibility Requirements

Tier I and Tier II individuals must successfully pass the biennial screening process in order to interact with minors on VCU's campus or as part of VCU programs.

The following types of convictions will normally render an individual ineligible to work or volunteer with any VCU university or non-university youth program:

- Felony drug possession or drug distribution;
- Any sexual offense;
- Crimes of violence involving physical injury to another person;
- Child abuse, molestation or other crimes involving endangerment of a minor;
- Burglary, robbery, or arson;
- Murder;
- Kidnapping

A full list of barrier crimes can be found in the [Code of Virginia](#).

Individuals who do not successfully pass the screening process are prohibited from interacting with minors in a university or non-university program without the express permission from the AVP of Equity and Access Services or VCU Chief of Police.

Program Supervisors are responsible for ensuring that program staff do not have a criminal background check that would disqualify the individual from participating in the program. If a program staff member returns a flagged background check, the Program Supervisor must either remove the individual from the program or contact the Protection of Minors Office for further guidance.

*** VCU departments, units and/or programs may adopt policies with additional requirements.**

For questions or concerns, please visit the [Protection of Minors webpage](#) or contact the Protection of Minors Office at youth@vcu.edu or (804) 828-1524.



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