



Protection of Minors Office Screening Eligibility Requirements

Tier I and Tier II individuals must successfully pass the biennial screening process in order to interact with minors on VCU's campus or as part of VCU programs.

The following types of convictions will normally render an individual ineligible to work or volunteer with any VCU university or non-university youth program:

- Felony drug possession or drug distribution;
- Any sexual offense;
- Crimes of violence involving physical injury to another person;
- Child abuse, molestation or other crimes involving endangerment of a minor;
- Burglary, robbery, or arson;
- Murder;
- Kidnapping

A full list of barrier crimes can be found in the [Code of Virginia](#).

Individuals who do not successfully pass the screening process are prohibited from interacting with minors in a university or non-university program without the express permission of Equity and Access Services or VCU Chief of Police.

A pending charge of a barrier crime requires a court to make a final disposition before the individual might become eligible to have Tier I or II status. That is, an individual with a pending charge of a barrier crime cannot interact with minors without the direct supervision of a qualifying adult (the minor's legal guardian, authorized chaperone, or a Tier I or II individual). **Additionally, VCU reserves the right to deny an individual's participation in a program involving minors based on information that VCU determines would present an unreasonable risk to minors, whether or not a person is convicted of a barrier crime.**

Program Supervisors are responsible for ensuring that program staff do not have a criminal background check that would disqualify the individual from participating in the program. If a program staff member returns a flagged background check, the Program Supervisor must either remove the individual from the program or contact the Protection of Minors Office for further guidance.

*** VCU departments, units and/or programs may adopt policies with additional requirements.**

For questions or concerns, please visit the [Protection of Minors webpage](#) or contact the Protection of Minors Office at youth@vcu.edu or (804) 828-1524.



VCU



912 W. Grace St., 2nd floor
Richmond, VA 23284



804-828-1524



youth@vcu.edu



equity.vcu.edu