



Sexual Harassment Reporting Resources

If you or someone you know has been impacted by an incident of alleged sexual harassment, these resources and supportive measures are available to you.

If you are in need of emergency assistance, contact VCU Police at 804-828-1234.

VCU Title IX Office

The Title IX Office in Equity and Access Services is a private resource for reporting incidents of sexual harassment at VCU. Title IX can offer supportive measures and may investigate allegations of prohibited conduct under the university's [Title IX Sexual Harassment Policy](#) or [Sex-Based Misconduct Policy](#). Equity and Access Services is located at 912 W. Grace St., 2nd Floor.

Contact the Title IX Coordinator, Elizabeth Scott-Francis for more information about your reporting options. titleix@vcu.edu | 804-828-1347 | [Online Reporting Form](#)

Confidential Resources at VCU

The following resources are confidential; they are not required to report or disclose your information, except as required by law to protect you or others.

- Survivor Support Services: myoptions@vcu.edu | 804-828-6200 | Location: [Student Commons](#)
Confidential advocates provide non-therapeutic support to help students determine their needs in regards to health (physical, mental, and emotional), reporting options, and academic concerns after experiencing sexual assault, dating violence, and/or stalking. They provide information on personal safety, boundaries, relationships, campus & community resources, and can accompany students to incident-related appointments with police, Title IX, and more.
- University Counseling Services: counseling@vcu.edu | 804-828-6200 | Location: [Student Commons](#)
UCS aims to provide comprehensive evaluation and consultation for students on the best options for their mental health care. UCS is a short-term, focused treatment agency. All enrolled students have the opportunity to meet with a clinician to assess the specific needs of the student and how to best meet those needs.
- Student Health Services: health.students.vcu.edu | 804-828-8828 | Locations: [MPC](#) & [MCV](#)
University Student Health Services is a nationally accredited health care provider that offers primary care services to VCU students. Two clinics are located on the Monroe Park and MCV campuses. Appointments are required and must be scheduled by phone.

If you may want to pursue a criminal investigation, preserving evidence with a hospital forensic exam is important. [VCU Health](#) or [St. Mary's Hospital](#) can assist with this process.

VCU's Supportive Measures and Reporting Process

You can access these resources and other Title IX supportive measures regardless of your interest in filing a formal complaint or pursuing an investigation.

VCU's reporting and investigations process is complainant-led, which means you have the right to choose:

- Who you speak to,
- Which resources you wish to use,
- What information you wish to share, and when.

Your information will be kept private and only shared if needed to ensure your well-being and the safety of the community.

Mandated Reporting for VCU Faculty & Staff

All employees in non-confidential roles at VCU are mandated reporters. Any mandated reporter with knowledge of an alleged incident of sexual harassment must [report the incident to Title IX](#).

I'm a mandated reporter: what do I say if someone discloses an incident to me?

- “Thank you for sharing this with me. If you are feeling unsafe, we can talk with VCU Police about your immediate options. I am required to notify the Title IX office about the incident you shared with me, to keep our community safe. They may reach out to offer you more supportive measures and resources.”

For confidential support, please utilize one of the VCU resources listed above, or any of the community resources listed and marked below as *Confidential*

VCU Resources for Faculty, Staff, and Students

- [Dean of Student Advocacy Office](#) | vcudean@vcu.edu | 804-828-8940
- Deputy Title IX Coordinators:
 - [Kathy Oliveri](#), Human Resources | 804-828-0177
 - [Dr. Sofia Hiort-Wright](#), Athletics | 804-828-2184
- [Employee Assistance Program \(EAP\)](#) *Confidential*
- [Employee Relations \(HR\)](#) | emprel@vcu.edu | 804-828-1510
- [Student Accessibility & Educational Opportunity \(SAEO\)](#) | saeo@vcu.edu | 804-828-2253
- [VCU Police Department](#) | Emergency: 804-828-1234 | Non-Emergency: 804-828-1196
- [You Have Options program](#) (Victim/Witness and Sexual Violence reporting options)

Community Resources

- [Richmond Police Department](#) | 911 (Emergency) | 804-646-5100
- [Henrico County Police Department](#) | 911 (Emergency) | 804-501-5000
- [Chesterfield County Police Department](#) | 911 (Emergency) | 804-748-1251
- [Hanover County Sheriff's Office](#) | 911 (Emergency) | 804-365-6140
- Richmond Regional Hotline | 804-612-6126 *Confidential*
- National Domestic Violence Hotline | 1-800-799-SAFE (7233) | [Online Chat](#) *Confidential*
- National Sexual Assault Hotline | 800-656-HOPE (4673) | [Online Chat](#) *Confidential*
- Resources for LGBTQ+ survivors:
 - Virginia 24/7 Hotline | 866-356-6998 | Text: 804-793-9999 | [Online Chat](#) *Confidential* or
 - The Trevor Project | 1-866-488-7386 *Confidential*

This list of resources and contact information is only intended to be a guide. These are not recommendations for services that you must use. Please use your own judgment to determine if the resource listed would be beneficial for you and your current needs. If you need assistance accessing these resources, or support that isn't listed, please contact the [Title IX Office](#).

VCU supports an environment free from retaliation. Retaliation against any individual who brings forth a good faith concern, asks a clarifying question, or participates in an investigation is prohibited. Actions are considered retaliatory if they have a materially adverse effect on one's working, academic, or VCU-controlled living environment, or if they hinder or prevent the individual from effectively accessing a VCU program or activity.